



Ingenious Overseas Consultants



Your Recruitment Partner...



Ingenious Overseas Consultants



About Us...

Ingenious Overseas Consultants (IOC) is one of the fastest growing recruitment company based in India. IOC was started in the year 2008 with a view of contributing to the nation by way of providing right employment opportunities to candidates abroad. For this reason IOC has adopted human-to-human business model. Clients and Candidates are personally attended by IOC representatives to understand their requirements and are then matched through a systematic process in our database. IOC representatives walk with employers and employees in every step of the recruitment process until completion. With this approach, IOC has been successful in exceeding expectations of Employers and Employees. IOC is now a name with repute in India as well as in the international market.

IOC has strong presence in South East Asian countries like India, Sri Lanka and Nepal. In short period of time we will be starting our operations in Philippines, Vietnam, Egypt & Africa. IOC has appointed experienced technical professionals in each of the country where we are present, to screen, interview and trade test the candidates before forwarding their resumes to the clients. IOC pro-actively collects resumes of candidates and hence boasts large database.

Our recruitment portfolio consists of reputed Professionals, Managers, Engineers, Supervisory staff, highly skilled, semi skilled and unskilled personnel serving in the following sectors.



With its deep understanding of the Middle East market, IOC has set its vision to serve the above given Industries in all GCC countries as below :

Kuwait, U.A.E, Saudi Arabia, Qatar, Bahrain & Sultanate of Oman

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Ingenious Overseas Consultants



Our Vision & Mission

Having an edge over other companies, with our base in Kuwait & UAE, our vision is to touch lives by providing right employment opportunities and develop them in fruitful career for right candidates, and to be every employer's first and foremost choice to fulfill their staff requirements at all levels. With team of focused professionals with technical & business expertise to deal with our clients, our goal is to achieve greater heights in the line of businesses we are in.

Our focus in the future would be to increase our footprint ahead of the countries we are focusing on, and to become a global organization.

Our Mission is to create an efficient and responsive platform for Employers & Employees



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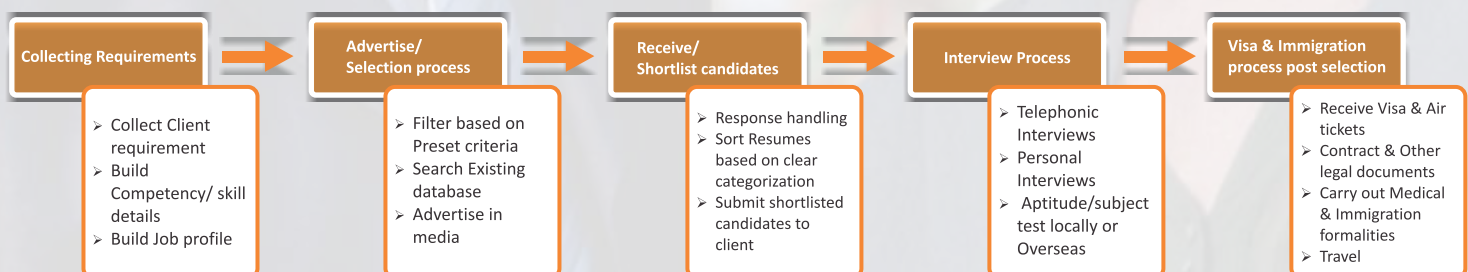


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Our Selection Process

- IOC service delivery team meets with client to understand requirement.
 - Includes site visit to work place in case of Technical categories
 - Formulate JD as a team and benchmark critical prerequisites
- Search existing database, use electronic media to gather candidates matching with requirements
- Pre-Screening of candidates by IOC Staff.
- Submit shortlisted candidates to client recruitment panel
- Review meeting with client of all the shortlisted candidates.
- Media advertisement if sufficient candidates are not available
- Arrange for telephonic or personal interviews, trade /aptitude/subject test according to client requirement. This is done locally and/or overseas.
- Collect all required documents of candidates and submit in organized form to client for visa processing.
- Receive visas, air tickets, contract and all other required legal documents from client.
- Carry out immigration process and help candidates to do medical tests.
- Ensure candidates travel on pre-decided dates.





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Sign off process



In accordance with Statutory requirements, following documents are required to get the recruitment drive started to meet your Project timelines –

- Power of attorney from the 'Employer' in the name of "Ingenious Overseas Consultants", i.e. authorizing us to advertise, recruit and deploy the required personnel
- Demand Letter for the number of personnel required, salary + Benefits, duration of contract, employment terms & conditions etc.
- Contract agreement between employer and employee (who is to be recruited by IOC)
- Copy of the Company's Commercial Registration (C.R. Copy) and original slips.



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Our Esteemed Clients

Below are the list of our esteemed clients whom we have been serving over the years with the best of the resources in the market according to their needs & respective requirements.

- Orimix - Fujairah (UAE)
- Dar Al Aman Contracting (UAE)
- Yousuf Ahmad Al Ghanim Group
- ABAYAT Kuwait
- Jassim Transport and stevedoring Co.
- Kuwait National Petroleum Company (K.N.P.C)
- Kuwait Public Transport Company (K.P.T.C)
- Kuwait Construction & Contracting Company (KCCEC)
- Al-Marafie Group, Kuwait
- Al-Hilal Group, Kuwait
- Palm Agro Production Company, Kuwait
- Kuwait American Food Company (KAFCO)
- IMCO Engineering & Constructions, Kuwait
- Kuwait Gulf Link Company (KGL)
- Al Magwa Engineering, Kuwait
- Ahmadiyah Contracting Company, Kuwait
- Kuwait Network Electronic Technology Company W.L.L
- KMC Holdings
- Fouad Al Ghanim Group, Kuwait
- Integral Services Company, Kuwait (ISCO)
- Hayat Telecommunication and many more...

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Ingenious Overseas Consultants



Our Presence

Having our own offices in Gurgaon, Chandigarh, Cochin, Hyderabad & Mumbai along with a strong network of recruitment agencies at strategic locations across India – we have been able to arrange the resources from diverse backgrounds.

We have close and long standing partnerships with Local recruitment agencies in Sri Lanka & Nepal and soon will be having them in Philippines, Egypt and Africa. Under Public/Private Partnerships we are associates with technical Institutes (ITI's), Engineering colleges, Universities, to directly train & recruit skilled technical staff having expertise in specific areas of work.

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Group Companies

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